

SOCIAL MEDIA IN EMPLOYEE SELECTION AND RECRUITMENT%0A

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[Social Media in Employee Selection and Recruitment: Theory ...](#)

Social Media in Employee Selection and Recruitment is a bedrock reference for industrial/organizational psychology and human resources academics currently or planning to conduct research in this area, as well as for academic libraries. Practitioners considering consulting social media as part of human resource planning or selection system design will find it a straight-talking guide to staying competitive.

[Social Media in Employee Selection and Recruitment: An ...](#)

Although social media are increasingly used in the employee selection and recruitment process, six significant challenges remain. First, reliability and validity is unknown. Second, even if

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Trying to pretend that employers do not use social media sites to check out potential candidates is a bit like trying to push the squeezed out toothpaste back into the tube It is pretty much impossible at this point in time!

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[Social Media and its Effect on Employee Recruitment](#)
73% Of employers have successfully hired a candidate through social media a 10% increase since 2011. LinkedIn is the top social media website used for recruitment. Employers like to see professional organisation membership and charity work or volunteering on social media profiles, and frown upon

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bedrock reference for industrial/organizational psychology and human resources academics currently or planning to conduct research in this area, as well as for academic libraries. Practitioners considering consulting social media as part of human resource planning or selection system design will find it a straight-talking guide to staying **SOCIAL MEDIA Julie looks a lot like the sales people you ...**

POINT OF VIEW SELECTION AND SOCIAL MEDIA 3
It's also already in use for screening candidates. In fact, as Figure 3 shows, social media has grown exponentially as a way

2016 Social Recruitment Trends Forecast - Workable
And, nearly half of all employee referrals come in through social media. Recruiters will naturally go where great candidates are. Nine out of ten companies use some form of social media to attract, source and engage qualified talent.

5 Companies that have Nailed Social Media for Recruiting ...

In an effort to attract top talent, recruiters have turned to social media to attract prospective employees. According to a recent survey, 73% of recruiters have signed a candidate they initially found through social media.

The use of social media in the recruitment process - Acas

social media postings that included 'provocative or inappropriate' photographs or information were cited by 53 per cent of HR managers as a reason to turn down an employee (careerBuilder.co.uk 2010).

15 Social Recruiting Tips to Attract Top Talent

Social recruiting (also known as social hiring and social media recruitment) is a method of using social media platforms such as Twitter and LinkedIn to advertise jobs, find talent, and communicate with potential recruits about company culture.

Social Media Employment Policy & Rights |

Monster.com

No matter what, any employer that plans to review any candidate's social media should obtain the candidate's written consent to conduct searches of all internet and social media websites, preferably as part of the release in the employer's application.

Recruiting, Reinvented: How Companies Are Using Social ...

Similarly, if employers follow intelligent policies they can leverage relevant social media information in the selection of top qualified candidates, especially for specialized

positions.